



PARALLAX SAFETY POLICY

Parallax Industries is committed to a strong health and safety program that protects its employees, contractors, customers, the public, and property from accidents and/or incidents occurring on our projects.

Employees at every level, including management, are responsible and accountable for the company's overall safety initiatives. Complete and active participation by everyone, every day, in every job is necessary for the safety excellence the company expects. The management supports the coordination and cooperation of all employees concerning safety on the job site.

Parallax Industries is committed to providing proper and relevant employee training, personal protection equipment and safety guidelines to ensure the overall health and well being of our employees. All employees are encouraged to participate in the program and are responsible for following all procedures, working safely, and, wherever possible, improving safety measures. The management of Parallax recognizes its employee's right to know, right to participate and right to refuse unsafe work as outlined in the OH&S regulation section 3.12.

Contractors and their employees are responsible for complying with all health and safety standards and regulations, including the Worker's Compensation Act and the Occupational Health and Safety Regulation, while working on all Parallax jobsites.

In order to maintain safe and sustainable practices in all aspects of our operations Parallax Industries will review and update our health and safety program annually to comply with current regulations and standards.

All management, contractors and employees are collectively responsible to ensure compliance with local government, occupational health, safety and environmental regulations.

An injury and accident-free workplace is our goal. Through working together to ensure continuous safety and loss control, we can accomplish this.

The safety information in this policy does not take precedence over applicable OH&S regulations and legislation, with which all workers should be familiar.

Signed: 

Date: 21Nov2014

Print Name: Randy McMillan

Title: President